

Fun 4U Club

31 Smoking & Substance Misuse

Principle

Fun 4U Club are aware of the detrimental effect and image substance misuse can have on children both emotionally and psychically. We believe that the health & safety of our staff, visitors & the children in our care is of paramount importance.

Statement of Intent

Fun 4U Club facility and school grounds are by law non-smoking. Which includes surrounding buildings and all outdoor areas within the school boundary. The misuse of any substance legal or illegal will not be tolerated under any circumstances.

Procedure

- All members of staff and visitors will be made aware of the no smoking policy and appropriate signage displayed to support this.
- If a member of staff is found to be smoking on the premises disciplinary procedures will be followed.
- Substance misuse will not be tolerated. Staff will be suspended immediately this will be seen as an action of gross misconduct and disciplinary procedures will be followed.
- Should a member of staff suspect anyone within the setting to be actively involved in substance misuse they should report it immediately to the manager.
- Staff must never be under the influence of any substance that would impair their judgement whilst in charge of children.
- The manager should contact the owner immediately for assistance in this matter.