

Fun 4U Club

33.1 Staffing Behaviour and Conduct

Principle

Fun 4U Club believe that to be in a position of influence you must promote positive behaviour both to children and other staff members alike.

Statement of intent

Fun 4U Club believes that

- We should encourage our staff to present a professional attitude at all times.
- We should encourage our staff to behave in a manner that is, at all times respectful of others.
- We must always try to understand other points of view when dealing with misunderstandings or disputes.
- As childcare professionals we need to understand that the children in our care will be influenced by our behaviour when trying to understand how they should react to circumstances that surround them each day.
- Staff must always talk to children in a positive manor encouraging children to behave appropriately in each situation.

Procedure

- Staff will be expected at all times to demonstrate a present and caring attitude when conversing and interacting with the children in their care.
- Staff will be required to use appropriate and non-aggressive language when interacting with other staff and children in the setting.
- When staff has to deal with aggression and challenging behaviour they must adopt a neutral position and use a calm monotone voice.
- We encourage our staff to consult with the facility leader or management about any worries they have regarding the attitudes of other staff members within the setting.
- Should a member of staff fail to meet a basic standard of behaviour and conduct the facility leader and management will consult to consider the most effective way to support them in improving their conduct.